



May 24, 2022

Honorable Nancy Skinner, Chair  
Joint Legislative Budget Committee  
Senate Budget and Fiscal Review Committee

Honorable Phil Ting, Chair  
Assembly Budget Committee

Honorable Anthony Portantino, Chair  
Senate Appropriations Committee

Honorable Chris R. Holden, Chair  
Assembly Appropriations Committee

**Memorandum of Understanding Addenda—Department of Corrections and Rehabilitation Division of Juvenile Justice Retention Pay Differential**

Pursuant to Provision 7 of Item 9800-001-0001 of the 2021 Budget Act, this notification is to inform you of the recent addenda reached between the state and the Service Employees International Union Local 1000 (State Bargaining Units 1, 3, 4, 15, 17, and 20), California Correctional Peace Officer Association (State Bargaining Unit 6), California Association of Professional Scientists (State Bargaining Unit 10), International Union of Operating Engineers (State Bargaining Units 12 and 13), and California Association of Psychiatric Technicians (State Bargaining Unit 18). The addenda provide a pay differential to retain employees at the Department of Correction and Rehabilitation's Division of Juvenile Justice (DJJ) effective January 1, 2022 through June 30, 2023, to support DJJ operations and the delivery of programming and treatment to youth housed at DJJ pending its closure. The differential provides for an initial payment of up to \$5,000 to be paid in 2021-22. Additionally, effective January 1, 2022, employees may be eligible for an additional \$20,000 or \$45,000—depending on whether the employee provides direct or non-direct care services, as defined, and the timing of the release of the employee.

The total cost of the addenda for the impacted bargaining units and the related excluded employees is \$54,491,524 General Fund—\$2,845,839 in 2021-22 and \$51,645,685 in 2022-23, which is being proposed as part of item 9800-001-0001 of the 2022-23 May Revision. Pursuant to subsection (a) of Provision 8 in Item 9800-001-0001 of the 2021 Budget Act, the Department of Finance has determined the addenda do not require legislative action to ratify the agreements as the costs for each bargaining unit are under \$1,000,000 (all funds) and are absorbable within existing resources in 2021-22, and the subject of the addenda is not considered a substantial addition to the original memorandums of understanding. The 2021-22 costs per bargaining unit are as follows:

<b>Addendum No.</b>	<b>Bargaining Unit</b>	<b>Agreement Date</b>	<b>2021-22 Estimated Cost <sup>(1)</sup></b>
22-016	Service Employees International Union Local 1000 (State Bargaining Unit 1)	04/21/22	\$419,835
22-016	Service Employees International Union Local 1000 (State Bargaining Unit 3)	04/21/22	\$512,323
22-016	Service Employees International Union Local 1000 (State Bargaining Unit 4)	04/21/22	\$400,996
22-016	Service Employees International Union Local 1000 (State Bargaining Unit 15)	04/21/22	\$246,519
22-016	Service Employees International Union Local 1000 (State Bargaining Unit 17)	04/21/22	\$133,486
22-016	Service Employees International Union Local 1000 (State Bargaining Unit 20)	04/21/22	\$241,136
22-019	California Association of Professional Scientists (State Bargaining Unit 10)	04/18/22	\$5,383
22-020	International Union of Operating Engineers (State Bargaining Unit 12)	04/15/22	\$298,191
22-020	International Union of Operating Engineers (State Bargaining Unit 13)	04/15/22	\$79,661
22-021	California Association of Psychiatric Technicians (State Bargaining Unit 18)	03/22/22	\$48,696

<sup>(1)</sup> On August 26, 2021, Finance noticed the Joint Legislative Budget Committee regarding the pay differential for State Bargaining Unit 6 (referred to as Pay Differential 451) although no agreement had been reached with the union at the time. The state and State Bargaining Unit 6 since entered into an agreement on March 17, 2022. Current year costs were funded through Pay Differential 451; therefore, no additional funding is necessary.

The addenda have been posted to the [CalHR website](#) in its entirety.

If you have any questions or need additional information regarding this matter, please call Evelyn Suess, Principal Program Budget Analyst, at (916) 445-3274.

KEELY MARTIN BOSLER

Director

By:



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Chief Deputy Director

cc: On following page

cc: Honorable Wendy Carrillo, Chair, Assembly Budget Subcommittee No. 4  
Honorable Maria Elena Durazo, Chair, Senate Budget and Fiscal Review  
Subcommittee No. 5  
Honorable Jim Nielsen, Vice Chair, Senate Budget and Fiscal Review Committee  
Honorable Vince Fong, Vice Chair, Assembly Budget Committee  
Gabriel Petek, Legislative Analyst (3)  
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