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## FAILING THE

 CLIMATE JUSTICE TESTAn analysis of California's projected climate resilience funding and its effects on Californians by region, race, and gender

# 92\% of jobs projected to go to men 

## GENDER IMPACTS OF FUNDING:

Los Angeles and Sacramento Valley regions are majority women and the most female in the state-and receive less than fair share of funding

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URBAN AREAS OVERLOOKED IN STATE CLIMATE RESILIENCE FUNDING

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## Advancing Equity: Recommendations

Extreme Heat: Invest in Cooling Solutions, public health, and worker protections

2
Green Jobs for Women: a multi-tiered approach

3
Budget Surplus: A historic opportunity to save lives and advance equity

