# CALIFORNIA'S PAID FAMILY LEAVE PROGRAM: CLOSING THE GAPS IN A TIME OF GROWING INEQUALITY

Joint Informational Hearing Senate Select Committee on Women, Work & Families Assembly Select Committee on Women in the Workplace

> State Capitol, Room 3191 Sacramento, California 95814 November 20, 2019 11:00 a.m. – 1:00 p.m.

#### <u>AGENDA</u>

## I. Welcome and Opening Remarks

- Hon. Hannah-Beth Jackson, Chair, Senate Select Committee on Women, Work & Families
- Hon. Lorena Gonzalez, Chair, Assembly Select Committee on Women in the Workplace

## II. Paid Family Leave 15 Years Later: Historical & Current Trends

- Patrick Henning, Director, California Employment Development Department
- Kristin Schumacher, Senior Policy Analyst, California Budget & Policy Center
- Jenna Stearns, Ph.D., Assistant Professor of Economics, UC Davis

## III. The Human Side of Family Leave Policies

### IV. Barriers to Accessible and Equitable Family Leave

- Sharon Terman, Senior Staff Attorney, Legal Aid at Work
- Mitch Steiger, Legislative Advocate, California Labor Federation
- Donna Benton, Ph.D., Research Associate Professor of Gerontology, University of Southern California
- Jenya Cassidy, Director, California Work & Family Coalition

### V. Public Comment

## VI. Closing Remarks and Adjournment

For useful materials and more information on our hearings, visit the Select Committee on Women, Work & Families website: <a href="https://womenworkandfamilies.senate.ca.gov/">https://womenworkandfamilies.senate.ca.gov/</a>

For a livestream or video of the hearing, visit the California Senate website: <a href="https://www.senate.ca.gov/">https://www.senate.ca.gov/</a>