



The Senate Labor and Industrial Relations Committee,  
the Legislative Women's Caucus, and  
the California Commission on the Status of Women and Girls  
jointly present:

## **Implicit Bias and its Impact on Women in the Workforce: Occupational Segregation**

November 14, 2017 - 10 a.m. to 1 p.m.  
State Capitol  
Room 4023

### **AGENDA**

#### **Welcome and Opening Remarks**

- Senator Holly J. Mitchell, Chair, Senate Select Committee on Women and Inequality
- Senator Steven C. Bradford, Chair, Senate Labor and Industrial Relations
- Members of the California Legislative Women's Caucus
- Commissioners of the California Commission on the Status of Women and Girls

#### **Panel 1: The History and Status of Gender Occupational Segregation and Relevant Legal Boundaries**

- Jessica Stender, Senior Staff Attorney, Equal Rights Advocates
- Eileen Boris, Hull Professor and Distinguished Professor of Feminist Studies, UC Santa Barbara
- Julian Gross, James O. Gibson Innovation Fellow, PolicyLink

## Panel 2: Obstacles and Opportunities to Gender Occupational Equity

- Daniel Rounds, Research, Policy, and Legislative Director, California Workforce Development Board
- Jodi Pincus, President, Rising Sun Energy Center
- Aida Cardenas, Executive Director, Building Skills Partnership
- Meg Vasey, Executive Director, Tradeswoman, Inc.
- Emily Lo, Captain, City of Davis Fire Department; Co-Chair, Women's Commission to Recruit Women for the Fire Service

## Panel 3: Solutions to Gender Occupational Disparities at Various Parts of the Pipeline

- Lynn Shaw PhD, Visiting Dean of Sector Strategies California Community College Chancellor's Office; Electrical Technology Professor, Long Beach City College
- Jacob Knapp, Deputy Counsel, California Community Colleges Chancellor's Office

## Public Comment

## Closing Remarks and Adjournment