



**The Senate Labor and Industrial Relations Committee,  
the Legislative Women's Caucus, and  
the California Commission on the Status of Women and Girls  
jointly present:**

## **Implicit Bias and its Impact on Women in the Workforce: Wage Inequality**

April 21, 2017 - 10 a.m. to 1 p.m.  
Rose Hills Auditorium, Mount St. Mary's University, Doheny Campus, Los Angeles, CA 90007

### **AGENDA**

#### **Welcome and Opening Remarks**

Ann McElaney-Johnson, President, Mount Saint Mary's University  
Senator Holly J. Mitchell, Chair, Senate Select Committee on Women and Inequality  
Senator Steven Bradford, Chair, Senate Labor and Industrial Relations  
Assemblywoman Cristina Garcia, Chair, Legislative Women's Caucus  
Commissioners of the California Commission on the Status of Women and Girls

#### **Panel 1: Implicit Bias and Gender Wage Inequality**

Melissa Victoria Abad, Research Associate, Clayman Institute for Gender Research  
Caroline Simard, Senior Director of Research, Clayman Institute for Gender Research

#### **Panel 2: What Can Be Done About Implicit Bias and the Gender Wage Inequality**

Randi B. Wolfe, PhD., President, Tikkun Consulting  
Victoria Pynchon, Co-Founder, She Negotiates Consulting and Training  
Nancy Kirshner-Rodriguez, Executive Director, California Commission on the Status of Women and Girls

#### **Public Comment**

#### **Closing Remarks and Adjournment**