Higher Education Accountability: Trends and Issues

CA Senate Education Committee Hearing

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Ryan Reyna, Education Division

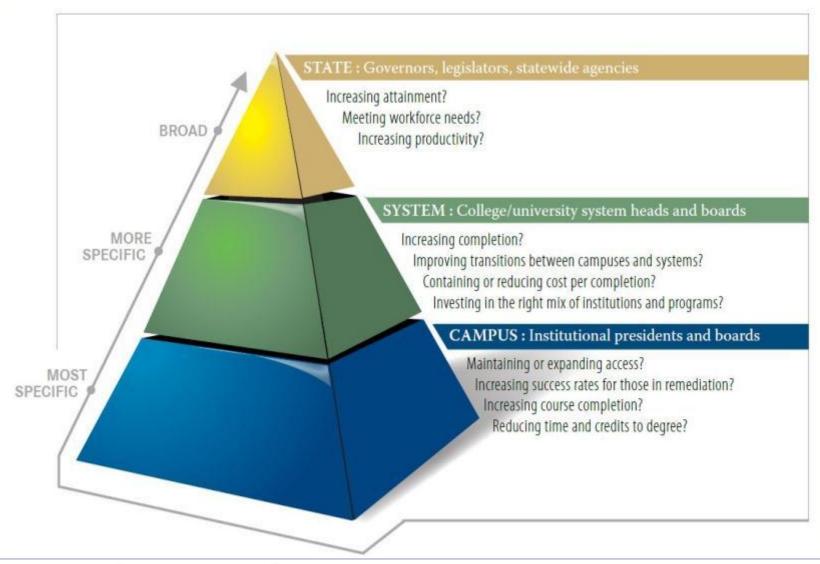
rreyna@nga.org



Higher Education's Triple Threat (or Opportunity)

- 1. Economy's increasing demand for educated workers
- 2. Colleges and universities must compete for fewer resources today and in the future
- 3. Swelling tide of more (and more diverse) students will put pressure on public colleges and universities

Accountability at All Levels



Measuring Performance: Common Completion Metrics

Progress Metrics

Measures of interim achievements strongly linked to student success

REMEDIATION: ENTRY and SUCCESS

SUCCESS in FIRST-YEAR COLLEGE COURSES (1st yr. math and English)

CREDIT ACCUMULATION

RETENTION RATES

COURSE COMPLETION

Outcome Metrics

Indicators of successful outcomes

DEGREES AWARDED
ANNUALLY
(# and change over time)

GRADUATION RATES

TRANSFER RATES

TIME and CREDITS to DEGREE

Measuring Performance: Efficiency and Effectiveness Metrics

1. Meeting Workforce Needs

- Certificates/Degrees relative to employed adults with a postsecondary credential
- Certificates/Degrees relative to adults in the state with no postsecondary credential

2. Student Output Relative to Input

Certificates/Degrees per enrollment

3. Return on Investment

- Certificates/Degrees per state appropriations and tuition revenues
- Certificates/Degrees per education and related spending

4. Quality (Student Learning)

- Direct measures of learning
- Indirect measures of learning
- Measures of the learning environment

Metrics Trends in States

- 1. State goals drive metrics
- 2. Outcomes over inputs
- 3. Productivity
- 4. Disaggregation
- 5. Mission differentiation

Use of Metrics: Regulation

Two Takes on "Let's Make a Deal"

Revenue-Based Autonomy

Degree of deregulation based on state's financial stake (autonomy increases as share decreases) OR

Performance-Based Autonomy

Degree of deregulation based on contribution to state goals (autonomy increases as performance increases)

Use of Metrics: Finance

Tennessee Performance Funding Metrics

Two-Year Institutions	Four-Year Institutions
 Student progression (accumulation of 12/24/36 credit hours) Student participation in dual enrollment Number of credentials awarded (certificates and associate degrees) Number of students passing remedial/developmental courses Number of students transferring out (with 12+ credits) Job placements Workforce training (number of contact hours) Degree productivity (credentials per 100 FTE enrollment) 	 Student progression (accumulation of 24/48/72 credit hours) Degree awards Research funding Transfer Degree productivity (awards per 100 FTE enrollment) Graduation rate

Questions for California

Vision and Goal(s):

Is there common agreement on where California wants to be when it comes to having an educated population?

Economic Needs:

Is there a clear connection between the postsecondary systems outcomes and the needs of the state's economy, both now and in future?

Capacity:

Does California have the staffing and technology to not just collect information, but to make it actionable?

Urgency:

Is there enough of a sense that change is needed among all of the key stakeholders?